

Medical examination. Examination of temporary incapacity for work.

## Medical examination

- This is an assessment of the citizen state of health, determining his ability to carry out work or other activities, establishing a causal relationship between the impact of any events, factors and the health status of the patient.
- *Types of medical expertise:*
  - Examination of temporary incapacity for work
  - Medical and social expertise
  - Military Medical Examination
  - Forensic-medical examination and forensic psychiatric examination
  - Examination of professional suitability; examination of the connection between the disease and the profession
  - Expertise of the medical care quality

## **Medical examination. The terms:**

- **Incapacity: the state of human health, which is determined by a combination of physical and spiritual capabilities that allow you to perform work of a certain volume and quality**
- **Disability: The state of human health, when due to medical (social) contra-indications, he can not perform his usual professional activity in full or in part**

## **Disability**

- **By the *duration* of the violation in professional activity:**
- **- Temporary (reversible nature)**
- **- Persistent (permanent or prolonged, caused by persistent disorders of body functions)**
- **By the *volume of professional activity* violations:**
- **- Full (requires special regime and treatment, as well as exemption from work)**
- **- Partial (when the ability to work with a light mode or a reduced volume remains)**

Examination of temporary incapacity for work is an assessment

- **Assessment of the patient's state of health**
- **Quality and effectiveness assessment of the survey and treatment**
- **Assessment of the possibility to carry out professional activities**

***The medical criteria* for the examination of temporary disability(whether it was timely to put a clinical diagnosis, Severity and nature of the disease, clinical prognosis of its development).**

***The social criteria* (the presence of unfavorable working conditions and occupational hazards, labor forecast for a specific disease and working conditions)**

**Temporary incapacity for work.  
Levels of examination.**

- **The attending physician of the medical organization**
- **Medical commission of medical organization**
- **The medical commission of the health authority  
(regional or city)**
- **Chief expert on the examination of temporary  
disability under the Ministry of Health and Social  
Development of the Russian Federation**

## **Attending physician functions in the examination of temporary incapacity for work**

- **Identifies signs of temporary disability. Assesses health status, nature and working conditions, social factors**
- **The medical and social criterion of incapacity for work is clearly reflected by the doctor in the primary medical documentation (medical record of an outpatient or inpatient)**
- **Recommends therapeutic and recreational activities, the type of treatment and protection regime, appoints additional examinations, consultations**

- **Issue a certificate of incapacity for work for up to 15 calendar days inclusive**
- **Assigns the date of the next visit, about which the doctor makes the corresponding entry**
- **At subsequent examinations reflects the dynamics of the disease, the effectiveness of the treatment, justifies the extension of the period of release from work**
- **Timely sends to the medical commission for consultation and prolongation of the leaflet of incapacity for work**



- **In the case of restoration of work capacity, the physician in the primary medical documents reasonably argues that the disability sheet can be closed**
- **Identifies signs of persistent disability, organizes referrals to the medical and social expert commission**
- **The doctor carries out prophylactic medical examination for often and long-term ill**
- **Analyzes the causes of morbidity with temporary disability and primary access to disability**

## **Medical commission**

**It is created in a medical organization with the purpose of monitoring the quality and effectiveness of medical and diagnostic measures, determining the working capacity of citizens and their professional suitability**

### **The medical commission cast:**

- **Chairman of the medical commission**
- **Heads of structural units of the medical organization**
- **Physicians-specialists from the number of employees in the medical organization**
- **Secretary of the medical commission - a medical worker with a secondary medical education**

## **Functions of the medical commission:**

- **Decision-making on prevention, diagnosis, treatment in the most difficult situations requiring commission review**
- **Determination of citizens' ability to work and prolongation of disability sheets over than 15 days**
- **Decision-making on referring the patient to sociomedical expertise**
- **Professional suitability examination for the certain categories of employees;**
- **Assessment of treatment and diagnostic activities quality**

- **Decision on prescribing narcotic and psychotropic medications**
- **Conclusion on the availability of medical indications for rehabilitation and sanatorium treatment**
- **Analysis of nosocomial infections morbidity, development and implementation of measures for its prevention**
- **Consideration of complaints on issues related to the provision of medical care for citizens in a medical organization**

## **Certificate of incapacity for work is issued:**

- **In the case of diseases, injuries;**
- **Quarantine;**
- **Accident at work and its consequences;**
- **Maternity leave;**
- **In-hospital prosthetics;**
- **Professional disease or its aggravation**
- **Aftercare in a sanatorium**
- **Care for a sick family member**
- **Other condition (poisoning, manipulation, etc.)**

# Disability leaflet (certificate)

## functions:

- **Legal** (*certifies exemption from work for the period of temporary incapacity for work and determines the established regime*)
- **Financial and insurance** (*gives the right to receive for the period of its duration a material benefit from the Social Insurance Fund*)
- **Medical** (*indicates the cause of temporary disability*)
- **Statistical** (*used in the study of morbidity with temporary disability*)

***The certificate of incapacity for work is issued:***

- To citizens of the Russian Federation and foreign citizens working under labor contracts**
- State civil servant**
- Unemployed citizens registered with state employment service agencies**

***Who issues the certificate of incapacity for work:***

- Doctors of medical organizations**
- Feldshers, dentists of medical organizations - in cases established by the authorized federal executive body**

**Medical workers of the following medical organizations are not allowed to issue a sick leave certificate :**

- **Ambulance organizations;**
- **Blood transfusion organizations;**
- **Reception offices of hospital establishments;**
- **Balneological hospitals and mud baths**
- **Medical organizations of a special type (centers for medical prevention, disaster medicine, forensic office)**
- **Health Institutions for Supervision of Consumer Rights Protection and Human Welfare**



## **Procedure for issuing a certificate of incapacity for work in case of illness and injury**

- In the outpatient treatment of diseases (injuries), the treating doctor individually issues and extends to citizens a certificate of incapacity for up to 15 days inclusive**
- If the period of temporary incapacity for work is more than 15 calendar days, the disability certificate is issued and renewed upon the decision of the medical commission**
- When a patient is treated in an outpatient setting, a disability certificate is issued to him on the day of determining the fact of temporary incapacity for work**

- **It is not allowed to issue and prolong the list of incapacity for work in the past days, when a citizen was not examined by a medical worker**
- **After hospital treatment, the disability certificate is issued on the day of discharge from the hospital for the entire period of inpatient treatment**
- **With the continuation of temporary incapacity for work, the certificate of incapacity for work can be extended by a hospital doctor up to 10 calendar days**
- **With temporary disability, which occurred during the period of annual paid leave, the disability certificate is issued for the period of incapacity for work**

**The disability certificate is not issued to citizens:**

- **With chronic illnesses without exacerbation**
- **Students of educational institutions**
- **Applying for medical assistance to a medical organization, if they have no signs of temporary incapacity for work**
- **At the onset of temporary disability in the period of leave without pay, maternity leave, leave to care for the child until he reaches the age of 3 years**

## **Citizens are sent to the socio-medical examination**

- **In the case of an unfavorable clinical and labor forecast, regardless of the temporary incapacity for work timing, but no later than 4 months from the date it began**
- **In case of a favorable clinical and labor forecast, no later than 10 months from the date of the onset of temporary incapacity for work after trauma and reconstructive surgery and no later than 12 months in the treatment of tuberculosis**

**A certificate of incapacity for work in the aftercare to a sanatorium-and-spa establishment. The procedure for issuing.**

After inpatient treatment, the patient can be sent to aftercare in specialized sanatorium-and-spa institutions. The list of incapacity for work is prolonged by the medical worker under the decision of the medical commission of the specialized sanatorium-and-spa institution for the whole period of the aftercare, but not more than 24 calendar days

## **Certificate of incapacity for the sick family member care. The order of issue.**

- It is issued to one of the members of the family who actually cares for the sick**
- To care for a child under 7 years of age with outpatient treatment or joint stay with a child in a hospital-for the entire period of an acute illness or exacerbation of a chronic**
- To care for a child aged 7 to 15 years - for up to 15 days for each case of the disease, if the conclusion of the medical commission does not require a longer period**

- **To care for a disabled child under the age of 15 years - for the entire period of an acute illness or exacerbation of a chronic disease**
- **To care for children under 15 with their illness associated with postvaccinal complications, malignant neoplasms - for the entire period of outpatient treatment or co-stay of one of the members of the family with the child in the hospital**
- **To care for citizens over 15 years: for outpatient treatment - for up to 3 days, according to the decision of the medical commission - up to 7 days for each case of the disease**

**Certificate of incapacity for the sick family member  
care is not issued:**

- **If it is a patient with a chronic disease during remission**
- **For the care of a sick family member over 15 years of age who are on inpatient treatment**
- **During the period of maternity leave**
- **During the leave to care for the child, until he reaches the age of three years**
- **In the period of annual paid leave and leave without pay, as well as on weekends or non-working holidays**



Certificate of incapacity for work in quarantine. The order of issue

- **Care for a child under 7 years of age who attend a pre-school educational institution. The sick-list is issued on the basis of a medical certificate of the epidemiologist by the attending physician who observes it, to one of the working members of the family.**
- **Temporary suspension from work of citizens who have been in contact with infectious diseases, as well as bacterial carriers. A certificate of incapacity for work is issued by an infectious disease doctor or treating doctor on the basis of an epidemiologist decision.**
- **The duration of removal from work is determined by the approved isolation terms of persons who have had communicable diseases and come into contact with them**

## **Leaf of disability for pregnancy and childbirth. The order of issue.**

- **In case of single-child pregnancy, the obstetrician-gynecologist issues a certificate of incapacity for work at 30 weeks of pregnancy at a lump-sum duration of 140 calendar days (70 calendar days before birth and 70 calendar days after birth).**
- **In case of multiple pregnancies, the certificate of incapacity for work is issued in 28 weeks of pregnancy at a lump sum of 194 calendar days (84 calendar days before delivery and 110 calendar days after birth)**

- **Complicated delivery. A leaflet of incapacity for work is issued additionally for 16 calendar days by the medical organization where the birth took place. In this case, the total duration of antenatal and postnatal leave will be 156 calendar days (70 + 16 + 70)**
- **If a woman has adopted a child under the age of 3 months. The certificate of incapacity for work is issued to her on the day of adoption for a period of up to 70 calendar days (with the simultaneous adoption of two or more children for 110 calendar days), from the date of the birth of the child.**

## **Certificate of incapacity for work with prosthetics. The order of issue**

- **Citizens who are sent by a medical organization for prosthetics in a stationary specialized institution, a disability certificate is issued for the time of travel to the place of prosthetics.**
- **The issued certificate of incapacity for work is extended by a medical worker in a stationary specialized institution for the entire period of prosthetics and the time of travel to the place of registration at the residence place**